

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 04603.ADO

Ministry General Information

Ministry Number	04603
Ministry Name	Windham Presbyterian Church
Mailing Address	1 Church Road Windham, NH 03087
Phone	(603) 432 - 2150
Fax	
E-Mail	lkish@windhamchurch.org
WWW Address	www.windhamchurch.org
Ministry Size	101 - 250 members
Ethnic Composition	
	Asian 3%
	White 97%

Average Worship Attendance	128
Church School Attendance	123
Curriculum	pre-3/4 Beginners Bible Sunday School – Zonderkids k-5th Story for Kids – Max Lucado MS-HS Youth Director Curriculum Adult Bible-based books
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	NORTHERN NEW ENGLAND PRESBYTERY
Synod	SYNOD OF THE NORTHEAST
Community Type	Town
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:

Other Training:

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Brief Church Mission Statement:

To reflect the unconditional love of Jesus Christ by providing help, hope, encouragement and joy to our community and the world.

What is the congregation's or organization's vision for ministry:

This congregation seeks, with the empowerment of the Holy Spirit, to place Jesus Christ in the center of our lives and to reflect His unconditional love by providing help, hope, encouragement and joy to our community and the world.

Some of ways we intentionally carry out this mission is by:

- Sending teams of young people and adults to rebuild homes in West Virginia & serve at missions in Ecuador and Rwanda.
- Supporting 9 missionaries
- 10% of budget supports local & international missions
- Offering a vibrant Youth Ministry to young people in our church and community (about 60 youth are currently served in this ministry)
- Consistently supporting Lazarus House Ministries
- Housing a Shepherd's Pantry, partnering with another church and providing food & necessities to persons in need
- Sponsoring Mothers of Preschoolers (MOPS)
- Running Vacation Bible School for our community (83 children attended this year, 50 adults & youth volunteered)
- Opening our doors wide to the community with fellowship events bringing in 200 children plus parents
- Ministering to needs in our church family by our Deacons

We are a caring church, where individuals and the church body routinely help one another & the larger community with our time, prayers, and finances. Our worship services are Christ-centered and alive with the Spirit as we blend traditional and modern music into our worship formats. Ever in our minds is to be and to grow into the Church that conforms to God's will for us.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Windham is a thriving growing community located in southern New Hampshire. People move here because our town offers excellent educational, recreational and business opportunities along with easy access to I-93. This allows direct access to Boston, Manchester Airport, the Seacoast and the White Mountains. As a result we have an expanding population of young families who have been identified as a focus for evangelism.

We see an emerging need for clear and strong leadership to engage the congregation to best serve Windham and surrounding communities. Our mortgage-free building is a great resource in this endeavor, as its historic sanctuary is visible in the center of town and our meeting spaces are modern with ample parking available.

We are blessed to have a committed leadership who are willing to try new things as the Spirit of God leads such as making the bold move toward a more unified congregation by combining our three small worship services into one weekly vibrant Spirit-filled gathering. Our church leadership stands out by being actively committed to the principles & tenets of The Fellowship Community. WPC places great value on our young people and shows it by including an interactive time for children in every worship service. We employ 3 staff to serve in children and youth ministries.

We have a warm church community; many of our members actively serve with mission efforts and enjoy close friendships.

How will this position help you to reach your vision and mission goals:

The person called by God to this position will help us to reach our vision and mission goals by empowering, motivating and partnering with us.

Our pastor, while being like-minded in following the traditions of the reformed faith and principles of The Fellowship Community, will inspire us by effectively preaching God's word. S/he will prompt us to follow the Holy Spirit's leading, equip us to move into the future, help us to preserve and promote good practices, and discern what to let go.

S/he will give confidence to our experienced, dedicated, and active staff and session to use their spiritual gifts effectively. S/he will facilitate open communication between the church leadership and the body to build and strengthen unity in the congregation.

Many opportunities for serving are available to this energetic and compassionate congregation. Our pastor will help give us fresh insight into how we can fulfill the needs and share the gospel in our community, starting with those in our pews on Sundays and reaching out to those in our towns and other spheres of influence. This would include persons of all ages and maintaining a keen focus on membership retention. S/he will help us to be relevant to our community, showing us effective ways to live within the world, but not be of it.

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Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

As spiritual leader of this body of Christ, positivity and enthusiasm are key characteristics. We desire a candidate who motivates staff, members, prospective members, and visitors.

The ideal candidate will have solid Biblical knowledge and personal conviction in the importance and authority of Scripture and continually seeks to expand his/her knowledge and understanding. This man or woman will be devoted to a personal prayer life, modeling this practice for the congregation. The candidate will be a capable speaker, effectively communicating with and teaching the congregation. We wish to share our love of Christ with those visiting our church so that they find the peace of Christ and join us in growing discipleship. An outgoing and welcoming presence from our pastor will help to create that environment.

S/he will lead and collaborate with our staff in a shared ministry that continuously grows discipleship among the members. This disciple of Christ will encourage and motivate church members to recognize and use their individual gifts for furthering God's Kingdom.

S/he will sustain an environment on session that encourages corporate prayer, participation, discussion, decision-making and conflict resolution. The ability to work effectively as an agent of unification with various and diverse committees will also be a strong asset in this role. S/he will exhibit the resourcefulness and interpersonal skills to inspire unity in change.

What specific tasks, assignments, and program areas will this person have responsibility?

We seek a pastor guided by the Holy Spirit to shepherd the WPC congregation, encouraging, counseling, teaching, ministering to, praying with and developing the people into disciples of Christ.

As the primary preacher of the congregation, our pastor will deliver inspiring messages during services, to enlighten and spiritually feed the congregation.

This person will also have the following responsibilities:

- Extend pastoral care to the congregation
- Administer the sacraments, perform weddings and funerals
- Moderate session
- Use God-given gifts to oversee and offer guidance to the WPC staff members, session and others in leadership. (Our staff consists of an Administrative Assistant, Children's Ministry Co-Directors, and a full-time Youth Director)
- Value our congregation from the youngest to the oldest, building unity and encouraging evangelism within the congregation
- Advocate for the use of technology as a tool for communication and organization
- Guide and assist our deacons as they carry out their ministry to the congregation
- Provide training to new elders and deacons
- Participate actively on the worship committee, providing and planning for a meaningful time of worship
- Teach the importance of stewardship to our congregation
- Participate in the presbytery

We look for a candidate who will recognize this pivotal point in our congregational history and guide us into becoming a church that is a beacon of Christ's light in a fast-moving world of change.

Optional Links:

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Presbytery of Northern New England <http://pnne.org/>

The Fellowship Community <http://www.fellowship.community/>

Windham, NH: <http://www.windhamnh.gov/>

https://en.wikipedia.org/wiki/Windham%2C_New_Hampshire

<https://www.chamberofcommerce.com/windham-nh>

NH Dept of Tourism <https://www.visitnh.gov/>

Manchester-Boston Regional Airport <http://flymanchester.com/>

Logan Airport <http://www.massport.com/logan-airport>

<https://www.boston.gov>

<https://en.wikipedia.org/wiki/Boston>

Lazarus House <https://lazarushouse.org>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Willingness to Engage Conflict

Decision Making

Strategy and Vision

Collaboration

Motivator

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$50,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Al Padilla, Vice President Academic Affairs	Western Theological Seminary, Holland, MI	(978) 844 - 1106	Former Interim Pastor	alvin.padilla@gmail.com
Craig Snow	253 Main Caretta Road, War, WV 24892	(903) 714 - 8967	Missionary supported by the church	snow@warriorcreekdev.org
Liz Kistler	30 Hawthorne Road, Windham, NH 03087	(215) 534 - 8995	MOPS	Ekistler08@comcast.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 12/19/2017

Church Leadership Connection
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Self-referral Contact Information

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